



BOWMAN & WILLIAMS

CONSULTING CIVIL ENGINEERS & LAND SURVEYORS

ESTABLISHED IN 1908, A CALIFORNIA CORPORATION SINCE 1974

3949 RESEARCH PARK COURT, SUITE 100 • SOQUEL, CA 95073

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EXHIBIT C - HOURLY CHARGE RATES

Effective July 1, 2023

OFFICE AND PROFESSIONAL

Court Appearance and Preparation	\$500.00
Principal Engineer	\$250.00
Associate Engineer	\$200.00
Assistant Engineer III	\$180.00
Assistant Engineer II	\$170.00
Assistant Engineer I	\$150.00
Director of Land Surveying	\$225.00
Associate Land Surveyor	\$200.00
Technical Drafter	\$135.00
Administrative Assistant	\$105.00

FIELD SURVEY CREW

Survey Crew (one man)	\$240.00
Survey Crew (two man)	\$340.00
Survey Crew (three man)	\$500.00

CONDITIONS (unless agreement states otherwise)

A 4-hour minimum will be applied to field survey crew visits. Surcharges will be applied to weekend and holiday work if required by the client. All electronic files will require a signed, "Agreement & Release of Liability," before files will be released without a current agreement. Printing, CD/DVD burning, and conversion of drawings to useable AutoCAD format will be charged at the staff hourly rate plus direct costs as additional services. A surcharge of 15% will be applied to all sub-consultant fees. Recording fees will be charged in accordance with the consultant agreement. Vehicle mileage beyond 50 miles will be charged at the IRS standard mileage rates.